HEALTH CAREERS

A Guide to Finding Entry-Level Jobs in Health Care
ACKNOWLEDGEMENTS

We would like to acknowledge and thank the following individuals and organizations for their support in the development of this publication:

Florida Department of Education, Division of Career and Adult Education

Florida Blue Foundation

Development Team: Heather Hepler Surrency (Writer and Editor), Karina Jiménez (Designer), Greg Smith, Claire Valier

Expert Reviewers: Joan Dixon, Julie Falt, Harold Gertner, Kathy Severson, Nicole Caban

Special thanks to the Adult Literacy League for hosting a focus group of their students.

Sources Include:
2017 Job Wage Data and Occupational Demand Projections provided by the Florida Department of Economic Opportunity, Bureau of Labor Market Statistics. For updated data, visit http://www.floridajobs.org/labor-market-information/

Health Career Pathways information provided by the Literacy Information and Communication System (LINCS) and the National Consortium for Health Science Education.

Health science secondary courses/program information and student scholarship and grant program information provided by the Florida Department of Education.

The opinions expressed herein do not necessarily represent the positions or policies of the Florida Department of Education or other funders. This resource is designed for general educational purposes only and may vary depending on location and circumstances. Specific information about jobs, pay, and training requirements should be verified by the user.

This book provides links to websites to help you find information about health careers. FLC does not recommend or endorse the organizations that produce these websites. They are provided for general informational purposes only.

Florida Literacy Coalition
Florida’s Adult and Family Literacy Resource Center
www.floridaliteracy.org
© 2017

This publication was made possible through an English Literacy and Civics State Leadership Grant from the Florida Department of Education, Division of Career and Adult Education.
Table of Contents

Introduction .................................................................................................................. 1

Section 1: Prepare for a Health Career ................................................................. 2

Section 2: Explore Jobs in Health ........................................................................ 10

Patient Care Jobs .................................................................................................. 11

Imaging and Diagnostics Jobs ............................................................................. 17

Administrative and Support Services Jobs ...................................................... 20

Health Information and Records Jobs ............................................................. 22

Frequently Asked Questions ............................................................................... 24

Glossary .................................................................................................................. 25

Student Resources .............................................................................................. 29
Health Careers
Explore Exciting Opportunities

Are you looking for a career with a lot of jobs near where you live? Do you want to make your community a happier and healthier place? The health care field might be the right choice for you!

If you are ready for a new career, think about all the jobs that help keep people healthy. You can be a nurse, a pharmacy technician, or a paramedic. You can take X-ray pictures. You can help a dentist fix teeth. You can make patient appointments in a medical office.

There is a career in health care for everyone. People with many different skills and education levels can find a job in health care.

THE FACTS

• Health care is the fastest growing job area in Florida (and the U.S.)!

• Did you know that Florida needs more health care workers who speak more than one language?

This guide is about health jobs that require less than two years of training. Some of them only require training lasting a few weeks or months.

It will also give advice about how to choose the best one for you. So what are you waiting for...take the first steps to a health career today!

Training = higher pay and more career opportunities!
Prepare for a Health Career

What is a Career?

A **JOB** is work that a person does regularly to earn money.

A **CAREER** is a profession that someone does for a long time. It usually requires special training.

A **CAREER FIELD** is a group of jobs that use many of the same skills. Most people do more than one job during their career.

What are the Steps?

A career is like moving up a ladder. Every step on the ladder helps you get closer to your **CAREER GOALS**.

A **GOAL** is a plan. A goal can be a job you want to do now. It can also be a future job.

Training helps you to learn new **JOB SKILLS**. The more skills you have, the higher you can move up the ladder.

Climbing the Ladder

This career ladder is an example. It shows how experience and training in nursing may lead to a new job with more pay. People can start their career in different places on the ladder.

- **High-Skilled Jobs** are at the top of the ladder. These jobs may take 1-4 years or more of training.

- **Skilled Jobs** are on the higher part of the ladder. Most jobs in this group take 4-12 months of training.

- **Semi-Skilled Jobs** are the next step on the ladder. You can get here with a short training.

- **Beginning-Level Jobs** are the first step in a career. These may need little or no training.

*Source: National Institute for Literacy*
How Do I Choose a Career?

Finding a new career can be hard. It is good to have someone help you. You can talk to a teacher or a school counselor. You can also talk to someone who has the career.

You might want to try **JOB SHADOWING**. This is when you spend time with a professional to watch and learn how things are done on the job.

Your school and the Internet are two good places to get information. These are a few questions to ask yourself...

- What am I interested in doing?
- What am I good at doing?
- What kind of training or school is needed?
- Is there a career ladder?
- How much money do I want to get paid?
- Are there jobs in my area?
- Do I like working with people?
- Am I comfortable around sick people?
- Do I prefer to work in an office?

**WHAT MAKES A GOOD HEALTH CARE WORKER?**

1. Honest
2. Works hard
3. Friendly
4. Wants to learn new things
5. Good manners
6. Arrives on time
7. Does things without being asked
8. Can work in a team
9. Cares about people’s health
Health care jobs require many different kinds of skills. **Job Skills** are things that you are able to do well pretty well. You probably already have a lot of important job skills.

There are many ways to develop new skills. You might learn new skills at school. You can also practice new skills by volunteering or doing hobbies.

**Communication Skills**: listening and talking to others; writing clearly; reading; friendliness

**People Skills**: getting along with others, working on a team, respecting other people’s ideas

**Computer Skills**: typing skills, finding things on the internet, reading information, making documents, using e-mail

**Personal Skills**: meeting deadlines, following a schedule, setting goals and priorities, pride in appearance, reliable, polite, confident, respectful

**Thinking Skills**: trying new ways of doing and thinking about problems, looking at issues from a new point of view

**Academic Skills**: able to learn new skills and remember new information

In which areas do you feel you have strong skills? Which areas can you improve?
Understanding What a Job Pays

How much does it pay?

This is an important question to ask when picking a career. Most jobs have a **PAY RANGE**. This range includes a low number and a high number.

The low number is called **STARTING PAY**. This is what a person who is new at a job will often be paid. After working for a while you might get more pay. This is called a **RAISE**.

This guide tells you the **MEDIAN PAY** in Florida for each job. The median pay is the amount usually earned by people with job experience.

How is the median pay decided? You start by putting the numbers in order from lowest to highest. The median is the number in the middle of the group. Half the pay is higher than the median pay and half is lower.

**HIGH DEMAND** jobs are fast growing jobs. More trained people are needed to do them. You may be able to get extra help to pay for training. Visit [Career Source Florida](#) to find out about jobs in your area.
Types of Training

Training is a good way to learn job skills. These skills can help you get a new job with better pay. Some jobs offer on-the-job training. This means you learn the skills while working. Other jobs require a certificate or degree to be hired.

You may have a few questions. Why should I get training? Is it worth the cost?

A **CERTIFICATE** (C) is a document that proves that you took special classes to learn new skills. It can take a few days or months to earn. You may be required to pass a test at the end of the training to get a certificate.

An **ASSOCIATE DEGREE** (A) is a college degree that takes two years or more to finish.

Certificate or Associate Degree?

<table>
<thead>
<tr>
<th>Job</th>
<th>Average Hourly Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Home Health Aide</td>
<td>$11.50</td>
</tr>
<tr>
<td>Medical Assistant (C)</td>
<td>$14.00</td>
</tr>
<tr>
<td>Medical Administrative Specialist (C)</td>
<td>$15.50</td>
</tr>
<tr>
<td>Pharmacy Technician (C)</td>
<td>$15.00</td>
</tr>
<tr>
<td>Dental Assistant (C)</td>
<td>$18.50</td>
</tr>
<tr>
<td>Licensed Professional Nurse (C)</td>
<td>$21.00</td>
</tr>
<tr>
<td>Cardiovascular Technician (C)</td>
<td>$24.50</td>
</tr>
<tr>
<td>Respiratory Therapist (A)</td>
<td>$27.00</td>
</tr>
<tr>
<td>Physical Therapist Assistant (A)</td>
<td>$28.50</td>
</tr>
<tr>
<td>Dental Hygienist (A)</td>
<td>$30.50</td>
</tr>
<tr>
<td>Registered Nurse (A)</td>
<td>$31.50</td>
</tr>
</tbody>
</table>

**Compare**

Look at the jobs in this table. The jobs with (C) at the end need a Certificate. The jobs with (A) at the end need an Associate Degree. What do you notice about the salaries of the different jobs?
Where Can I Get Training?

There are many places to find health job training. Here are a few:

• **County Career and Technical Centers** provide training for certificates. Most programs last a few weeks or months. These centers are often a good low cost option.

• **Private Career and Technical Centers** provide training for certificates. It is important to carefully research these schools.

• **Community and State Colleges** provide some training for certificates as well as two-year and four-year degrees.

• **Four-year Colleges and Universities** offer four-year degrees and are public or private.

• **Apprenticeships** are on-the-job training programs that allow students to learn while they are with a person who has the job.

Choosing a School

Research any school that you may want to attend. Many schools have a good **REPUTATION** and teach the skills you need to get a good job. Others do not. Some schools charge much more money to study for the same degree or certificate than others. Do not be afraid to ask for help from a teacher, school advisor or your local **CareerSource Florida** program. Do your research and make a choice that is smart for you.

Here are two U.S. government websites that provide information on how to compare schools and colleges.

**Choosing a Vocational School**

**College Scorecard**

**ACCREDITATION** is a process of making sure schools are high quality. Check to see if a school is accredited before signing up.

**Check a School’s Accreditation**
How Can I Pay for Training?

You may be wondering how you will be able to pay for job training. Here are some common ways that people can get money for school.

**GRANTS** and **SCHOLARSHIPS** are given to people like gifts. The money does not need to be paid back. There may be rules about how to spend the money. The Florida Department of Education offers information about many types of scholarships and grants. [Read about Florida Financial Aid](#)

A **LOAN** is money that is borrowed and must be paid back.

---

**Good to Know**

**FAFSA** is a form you fill out to apply for grants and loans from the government. This is usually based on your income and need. Many schools and scholarship programs also use the FAFSA to decide who gets scholarship money.

Everyone who completes the FAFSA form will qualify for low-cost federal student loans of at least $5,500 a year. You may not be able to use financial aid for some certificate programs. Ask your school for more information.

[Click here to learn more about FAFSA](#)
CAREER SOURCE FLORIDA provides free- and low-cost training programs to people in Florida who are trying to find a new career. It helps people get ready for jobs that are in high demand. High demand careers are fast growing. This means more trained people are needed to do them. Visit Career Source Florida to learn more about Career Source Centers in your area.

JOB CORPS CENTERS provide job training for some 16- to 24-year-olds. They also focus on career training in high-demand careers. Students are given a place to live, meals, and health care while taking classes. It can also help students get their GEDs. Visit Florida Job Corps

MYCAREERSHINES: Florida adult education students are eligible to use FloridaShines, an online education and career planning system. It can help you research jobs, plan for education, write a resume and much more. Select “College and Adult Students” to sign up for a free account.
Health Care Jobs
There are more than 250 different jobs in the field of health care. This guide lists some of the common ones.

We have put these jobs in four groups. This helps us to learn about the duties and skills needed for each type. **DUTIES** are the things a person does as part of a job.

Watch a video about health care jobs.

**Patient Care**

**Health Information**

**Imaging/Diagnostics**

**Administration**

The **Health Care System** helps people when they are sick or just need a check-up. The people who work in doctors’ offices, hospitals, and nursing homes have **Health Care Jobs**.

This guide is for people who live all over Florida. The pay and job duties may be different depending on where you live. To learn more about health care jobs, visit [https://explorehealthcareers.org/career-explorer/](https://explorehealthcareers.org/career-explorer/).
A **PATIENT** is a person who needs medical help. People in patient care careers work with patients every day. Their job is to help people feel better. There are many kinds of patient care jobs. This part of the guide lists some of these jobs.

Most jobs that provide care to patients require a class in **BASIC LIFE SUPPORT**. You will learn how to help someone with an emergency heart or breathing problem. The class takes about six hours.

**Skills Check List**
- Like to help sick people
- Care about health of others
- Organized
- Like to be busy
- Enjoy working with a team
- Ok seeing blood and injuries

**Where Do You Work?**
People who work with patients work in:
- hospitals
- doctor's offices
- nursing homes
- health departments
- rehabilitation centers
- people’s homes
Medical Assistant
Assists with a wide-variety of patient and office work. Duties include patient care, lab tests, EKG testing, and office work.

Training: 4-12 months (C) | Starting Pay: $12 | Median Pay: $15

Next Step: Registered Nurse

Learning More

Exploring the Jobs

Finding the Right Job

The following pages list common health care jobs that require 2 years of less of training. This chart explains the information provided in each job listing. Which jobs are most interesting to you?

Training
Classes that teach job skills and knowledge. Training times may be longer or shorter. Contact your local school for information.

(A) = Associate degree

Job Title
This is the most common name used for a job. Some places may use other titles for the same job.

Duties
This sentence tells you about the work a person does in the job. Most jobs have more duties than are listed here.

Pay
The amount of money people make each hour for doing a job. The pay listed may be higher or lower where you live or work. (See page 7)

Learn More
Click on this link to visit internet pages with information and videos.

Hot Job Alert!

Information on starting pay, median pay and high demand jobs is based on 2017 data provided by the Florida Department of Economic Opportunity. For updated data, visit http://www.floridajobs.org/labor-market-information
Jump into a Patient Care Career

**Physical Therapy Aide**
Prepares patient treatment areas, help patients move from one activity to another, keep notes on patient progress and performs office duties.

*Training:* Not required | *Starting Pay:* $11 | *Median Pay:* $12.50

*Next Step:* Physical Therapy Assistant

[Learn More](#)

**Personal Care Aide**
Provides help to patients in their homes. Duties include cooking meals, doing housework, driving, and making appointments.

*Training:* Not required | *Starting Pay:* $9 | *Median Pay:* $10.50

*Next Step:* Home Health Aide or Certified Nursing Assistant

[Learn More](#)

**Home Health Aide**
Provides patients with basic help at home to make sure they are safe and healthy. Duties include helping with basic health care needs. On-the-job training may be available.

*Training:* 2 - 4 weeks | *Starting Pay:* $10 | *Median Pay:* $11

*Next Step:* Certified Nursing Assistant

[Learn More](#)

**Occupational Therapy Aide**
Prepares patients for activities and helps with basic office duties.

*Training:* Not required | *Starting Pay:* $14 | *Median Pay:* $24

*Next Step:* Occupational Therapy Assistant

[Learn More](#)
Nursing is one of the fastest growing fields in health care. Many nurses start their career as a certified nursing assistant (CNA). CNAs can take more classes to become registered nurses or nurse practitioners. Each level on the nursing ladder offers more job duties and more money.

**Certified Nursing Assistant (CNA)**
Provides nursing care to patients in nursing homes. Duties include taking vital signs, cleaning equipment and helping with hygiene and daily living activities.

- **Training:** 6 weeks (C)
- **Starting Pay:** $10.50
- **Median Pay:** $12

**NEXT STEP:** Licensed Professional Nurse
Learn More

**Licensed Practical Nurse (LPN)**
Provides nursing care to patients in nursing homes, clinics and hospitals. Duties include giving medications, taking care of wounds, and checking vital signs.

- **Training:** 11-13 months (C)
- **Starting Pay:** $16.50
- **Median Pay:** $21

**NEXT STEP:** Registered Nurse
Learn More

**Registered Nurse (RN)**
Provides many patient and administrative services. Duties include coordinating patient care, charting medical records and patient education.

- **Training:** 2.5 years (A)
- **Starting Pay:** $24.50
- **Median Pay:** $30.50

**NEXT STEP:** Registered Nurse (BS Degree)
Learn More
Careers in Patient Care

**Pharmacy Technician**
Provides help to patients who need medications. Duties include supplying medicines and answering questions.

*Training:* 12 months (C) | *Starting Pay:* $11.50 | *Median Pay:* $14.50

Learn More

**Emergency Medical Technician (EMT)**
Provides emergency care to patients. EMTs work for hospitals, clinics and ambulance services.

*Training:* 16 weeks (C) | *Starting Pay:* $11 | *Median Pay:* $14.50

NEXT STEP: Paramedic
Learn More

**Physical Therapy Assistant**🔥
Helps patients who have a hard time moving parts of their bodies. Duties include showing patients how to do exercises that help their bodies work better.

*Training:* 2 years (C) | *Starting Pay:* $24 | *Median Pay:* $30.50

NEXT STEP: Physical Therapist
Learn More

**Surgical Technologist**🔥
Works in the operating room and helps doctors with surgeries. Duties include setting up instruments, equipment and supplies to make sure the operating room is a clean (sterile) place.

*Training:* 14 months (C) | *Starting Pay:* $16 | *Median Pay:* $20.50

Learn More
Patient Care Spotlight: **Dental Care**

Dental care jobs involve the care of teeth and gums. There are many career opportunities in this field. Many people start as a dental assistant. With more training, they can become dental hygienists.

---

**Dental Assistant** 🔥
Assists a dentist by getting patients ready for procedures. Duties include taking patient histories, recording vital signs, cleaning instruments and helping with procedures. Can get more certifications for specific dental duties.

- **Training:** 10 months (C)
- **Starting Pay:** $14
- **Median Pay:** $18

**NEXT STEP:** Dental Hygienist

[Learn More]

---

**Dental Hygienist** 🔥
Assist dentists with patient care. Duties include routine teeth cleaning, looking at teeth for signs of disease and providing other kinds of dental care.

- **Training:** 22 months (A)
- **Starting Pay:** $23
- **Median Pay:** $31.50

**NEXT STEP:** Dental Lab Technician or Dental Supply Sales

[Learn More]

---

**Furry Friends Are Patients Too!**

**Veterinary Technician** 🔥
Provides basic care for animals. Duties include doing lab tests, taking blood samples and helping the veterinarian.

- **Training:** 2 years (A)
- **Starting Pay:** $12
- **Median Pay:** $15

[Learn More]
Sometimes it is hard to tell why a person is sick or injured. There are tests that can help doctors to learn more about the body. Jobs in **IMAGING** involve taking pictures. An X-ray is a kind of picture that doctors use.

Jobs in **DIAGNOSTICS** involve doing tests on the body to help find out what is causing a health problem. A blood test is a kind of diagnostic test.

---

**Skills Check List**

- Enjoy working with people
- Organized
- Dependable
- Good communicator
- Detailed

---

**Jobs in Imaging and Diagnostics**

**Medical Technician**

Perform basic laboratory tasks such as testing samples and recording results to help treat and prevent disease.

**Training:** 2 years (A) | **Starting Pay:** $13 | **Median Pay:** $17

**NEXT STEP:** Medical Technologist

[Learn More](#)
Careers in Imaging and Diagnostics

Spotlight: A healthy heart is very important for good health. There are healthcare jobs that focus on helping people take care of their hearts.

**EKG Technician**

Helps doctors to treat patients with heart and blood vessel problems. An EKG is a way to monitor the heart. Duties include setting up EKG tests for patients.

*Training: 2 weeks (C) | Starting Pay: $14 | Median Pay: $25*

**CARDIOVASCULAR TECHNICIAN**

Performs tests to diagnose and care for people who have heart-related illnesses. Duties include EKGs, stress testing, and heart monitoring.

*Training: 2 years (A) | Starting Pay: $14 | Median Pay: $25*

Learn More
**Careers in Imaging and Diagnostics**

**X-Ray Technician**
Prepares and develops X-ray pictures of the body to help doctors find the reasons for medical problems and injuries. Duties also include telling patients about X-rays and helping them get ready for the procedure.

**Training:** 2 years (A)

**Starting Pay:** $13 | **Median Pay:** $17.50

[Learn More](#)

**Respiratory Therapist**
Help people who suffer from breathing (respiratory) diseases and who are experiencing emergency problems. Duties also include helping patients with breathing exercises to help their lungs work better.

**Training:** 2 years (A)

**Starting Pay:** $21 | **Median Pay:** $27.50

[Learn More](#)

**Dietetic Technician**
Assists with food service and nutritional programs. Duties include planning meals based on established guidelines and teaching others about food and nutrition.

**Training:** 2 years (A)

**Starting Pay:** $10.50 | **Median Pay:** $12.50

[Learn More](#)
Careers in health administration include jobs that are responsible for setting appointments, updating records and managing the office finances. Many people get their start in these jobs through on-the-job training and certification.

Skills Check List
- Customer Service Skills
- Organizational Skills
- Computer Skills
- Problem Solving
- Accounting/Math Skills

911 Public Safety Telecommunicator
Responds to emergency and non-emergency calls for help using a computer to enter call information.
Training: 6 weeks | Starting Pay: $15 | Median Pay: $19
Learn More
Medical Interpreter
Helps patients with limited English skills talk to their health care teams. You must be fluent in English and at least one other language.
Training: 40 hours (C) | Starting Pay: $9.50 | Median Pay: $17
Learn More

Medical Administrative Specialist
Prepares materials and equipment for appointments and provides basic office support. Certification is offered by not required.
Training: 11 months (C) | Starting Pay: $12 | Median Pay: $15
NEXT STEP: Health Informatics or Medical Assisting
Learn More

Patient Transporter
Moves patients in and out of cars, ambulances, beds, and wheelchairs to special service and treatment areas.
Training: Not required | Starting Pay: $10 | Median Pay: $11
NEXT STEP: Admitting Clerk
Learn More

Dietary Aide
Assists with food preparation, clean-up and delivery to patients in a health care center.
Training: Not required | Starting Pay: $10.50 | Median Pay: $12.50
Learn More

Administrative and Support Services Jobs
Careers in health information and records (also called health informatics) include jobs that are responsible for managing patient records and patient data. Many people get their start in these jobs through on-the-job training and certification.

**Skills Check List**
- Customer Service Skills
- Knowledge of Medical Terms
- Basic Computer Skills
- Problem Solving
- Knowledge of Microsoft Office

**Job Spotlight**

**Health Unit Coordinator**
Manages patient care jobs such as coordinating medical record, writing down doctor’s orders and preparing reports.

Training: 4 months (C) | Starting Pay: $12 | Median Pay: $15

NEXT STEP: Health Unit Manager

Learn More
## Health Information and Records Jobs

### Admitting Clerk
Puts new patient information into the computer. Duties include answering questions and explaining hospital information.

**Training:** Not required  |  **Starting Pay:** $12  |  **Median Pay:** $15.50

[Learn More](#)

### Medical Coder/Biller
Supports patient care by helping to record patient visits by entering “codes” into the computer. These codes are used to make bills that are sent to insurance companies and patients.

**Training:** 11 months  |  **Starting Pay:** $13  |  **Median Pay:** $18

[Learn More](#)

### Electronic Health Records Technician 🔥
Collects patient information and updates health records. Duties include reviewing records to make sure they are complete and giving copies to patients.

**Training:** 4 months  |  **Starting Pay:** $13  |  **Median Pay:** $18

**NEXT STEP:** Health Informatics Specialist

[Learn More](#)

### Health Informatics Specialist
Organizes many types of health information. Duties include setting up health record systems and creating new electronic tools to store information.

**Training:** 8 months  |  **Starting Pay:** $13  |  **Median Pay:** $18.50

**NEXT STEP:** Health Information Technology A.S.

[Learn More](#)
Frequently Asked Questions (FAQ)

1. I was not the best student in high school. Is this for me?
Many people struggle in high school. This happens for lots of different reasons. Do not let this keep you from seeking a career in health care. Lots of successful people who work in healthcare were not the best students when they were young.

2. Do I need a GED or High School Diploma?
Most health training programs require that you have a GED or high school diploma before you start. Some schools allow students to enroll in a GED class and certificate program at the same time. For example, you may be able to take GED and Certified Nursing Assistant classes together. There are a few certificate programs that do not require a GED or high school diploma. Even if you earn a certificate, it may be hard to find a job without a GED or high school diploma.

3. Will I be required to have a background check?
Most health care jobs require that you pass a Florida Level 2 background check. A background check is a computer search of criminal records. This search includes records in all 50 states and FBI federal records. Not everyone who has a conviction will fail the background check. Click here to learn more about this background check.

4. I have a learning disability. Can I get some extra help?
Yes, most schools offer academic support for students with all kinds of disabilities. These services have helped many people to succeed. Contact the schools that you are considering and ask what they have available.

5. I don’t see the job I want in this guide. Are there other health care jobs I might be interested in?
There are more than 250 jobs in health care. Click here to learn more about the many health care jobs.
# Glossary

<table>
<thead>
<tr>
<th>Word</th>
<th>Meaning</th>
<th>Find it On Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCREDITATION</td>
<td>when a school is approved to give out degrees and certificates.</td>
<td>7</td>
</tr>
<tr>
<td>ADMINISTRATIVE JOB</td>
<td>the office work done to support an the work of a business.</td>
<td>20</td>
</tr>
<tr>
<td>ASSOCIATE DEGREE</td>
<td>a college degree that takes two years or more to finish.</td>
<td>6</td>
</tr>
<tr>
<td>BACKGROUND CHECK</td>
<td>the process of looking up criminal records of people.</td>
<td>24</td>
</tr>
<tr>
<td>BASIC LIFE SUPPORT</td>
<td>a CPR class for health care workers. It is required for most patient care jobs.</td>
<td>11</td>
</tr>
<tr>
<td>BEGINNING-LEVEL JOB</td>
<td>the first step in a career. These may need little or no training.</td>
<td>2</td>
</tr>
<tr>
<td>CAREER</td>
<td>a profession that someone does for a long time. It usually requires special training.</td>
<td>2</td>
</tr>
<tr>
<td>CAREER FIELD</td>
<td>a group of jobs that use many of the same skills.</td>
<td>2</td>
</tr>
<tr>
<td>CAREER GOALS</td>
<td>a plan about your career. A goal can be about a job you want to do now. It can also be a job you want in the future.</td>
<td>2</td>
</tr>
<tr>
<td>CAREER LADDER</td>
<td>the different jobs available in a career. Jobs at the bottom require less training. Jobs at the top require more training.</td>
<td>2</td>
</tr>
<tr>
<td>Word</td>
<td>Meaning</td>
<td>Find it On Page</td>
</tr>
<tr>
<td>--------------------</td>
<td>--------------------------------------------------------------------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>CERTIFICATE</td>
<td>an award that proves you took special classes to learn a skill.</td>
<td>6</td>
</tr>
<tr>
<td>DIAGNOSTICS</td>
<td>doing tests on the body to find the cause of a problem. Often involves testing blood and urine.</td>
<td>17</td>
</tr>
<tr>
<td>DUTIES</td>
<td>the work people do as part of their jobs.</td>
<td>10</td>
</tr>
<tr>
<td>FAFSA</td>
<td>the form you fill out online to get financial aid for school.</td>
<td>8</td>
</tr>
<tr>
<td>GRANT</td>
<td>money that is given to a person in order to pay for school or other expenses.</td>
<td>8</td>
</tr>
<tr>
<td>HEALTH CARE JOBS</td>
<td>jobs that help people with health care. People who work in doctors' offices, hospitals and nursing homes have health care jobs.</td>
<td>10</td>
</tr>
<tr>
<td>HEALTH CARE SYSTEM</td>
<td>all the workers and resources that help people when they are sick, injured or need a check-up.</td>
<td>10</td>
</tr>
<tr>
<td>HIGH DEMAND JOBS</td>
<td>fast growing jobs that need more trained workers.</td>
<td>5</td>
</tr>
<tr>
<td>HYGIENE</td>
<td>good health habits that help keep us from getting sick. This includes keeping your home and body clean.</td>
<td>14</td>
</tr>
<tr>
<td>IMAGING</td>
<td>taking pictures of the body to learn more about problems.</td>
<td>17</td>
</tr>
<tr>
<td>JOB</td>
<td>work a person does regularly to earn money.</td>
<td>2</td>
</tr>
<tr>
<td>JOB SHADOWING</td>
<td>when you spend time with someone doing the job.</td>
<td>3</td>
</tr>
<tr>
<td>JOB SKILLS</td>
<td>ability to do specific job duties successfully.</td>
<td>3</td>
</tr>
<tr>
<td>Word</td>
<td>Meaning</td>
<td>Find it On Page</td>
</tr>
<tr>
<td>------------------</td>
<td>--------------------------------------------------------------------------</td>
<td>----------------</td>
</tr>
<tr>
<td>JOB TITLE</td>
<td>the common name used to describe a job.</td>
<td>12</td>
</tr>
<tr>
<td>LOAN</td>
<td>money that is borrowed from a bank or school that must be paid back.</td>
<td>8</td>
</tr>
<tr>
<td>MEDIAN PAY</td>
<td>the pay an experienced worker might get.</td>
<td>5</td>
</tr>
<tr>
<td>PATIENT</td>
<td>a person who needs medical help.</td>
<td>11</td>
</tr>
<tr>
<td>PAY RANGE</td>
<td>the range of pay that you can get for a job. It usually has a high number and a low number.</td>
<td>5</td>
</tr>
<tr>
<td>PAY</td>
<td>the amount of money you earn for doing a job.</td>
<td>5</td>
</tr>
<tr>
<td>PROCEDURE</td>
<td>the steps taken to improve a medical problem or find out the cause of a medical problem.</td>
<td>16</td>
</tr>
<tr>
<td>RAISE</td>
<td>an increase in pay.</td>
<td>5</td>
</tr>
<tr>
<td>REPUTATION</td>
<td>the opinion that people generally hold about something or someone.</td>
<td>7</td>
</tr>
<tr>
<td>SCHOLARSHIP</td>
<td>money given to a person to pay for education.</td>
<td>8</td>
</tr>
<tr>
<td>STARTING PAY</td>
<td>the pay workers gets when they start a job.</td>
<td>5</td>
</tr>
<tr>
<td>TRAINING</td>
<td>classes that teach new job skills and information.</td>
<td>12</td>
</tr>
<tr>
<td>VITAL SIGNS</td>
<td>ways to measure the health of the body. They include body temperature, blood pressure and heart rate.</td>
<td>14</td>
</tr>
</tbody>
</table>
Student Resources
More Information about Health Careers

Explore Health Careers
1. Pursue a Profession in Health Care - Florida Shines
2. Explore Health Careers
3. 50 Fastest Growing Jobs in Florida
4. CareerOneStop - U.S. Department of Labor

Explore Training Opportunities
1. Career Source Florida
2. List of Florida Technical Schools (by county)
3. List of Florida Community Colleges
4. College Scorecard
5. Florida Training Opportunities for People with Disabilities
6. Florida Ready to Work - Job Training Assessments

Explore Financial Aid (money for training)
1. Money for College - Florida Department of Education
2. How to Apply for Federal Student Aid
3. All About Scholarships